**\*\*\*-- INCORPORATING THE 14 MARINE CORPS LEADERSHIP TRAITS --\*\*\***

The fourteen Marine Corps leadership traits, often remembered by the acronym "**JJ DID TIE BUCKLE**," are essential qualities that help leaders inspire and guide their teams effectively. Here are the traits along with their definitions and examples:

**Justice:**

*Definition:* Being fair and impartial in all decisions and actions.

*Example:* Treating all employees equally and ensuring promotions and rewards are based on merit, not favoritism.

**Judgment:**

*Definition:* Making sound decisions based on facts and careful consideration.

*Example:* Evaluating the most effective repair method for a cracked driveway by considering all available options and potential outcomes.

**Dependability:**

*Definition:* Being reliable and trustworthy.

*Example:* Consistently arriving on time for work and completing tasks as promised.

**Initiative:**

*Definition:* Taking action without waiting for orders.

*Example:* Addressing potential issues on a job site, such as repairing minor cracks before they become major problems.

**Decisiveness:**

*Definition:* Making decisions promptly and effectively.

*Example:* Quickly determining the best course of action when unexpected challenges arise during a project.

**Tact:**

*Definition:* Dealing with people in a respectful and sensitive manner.

*Example:* Resolving conflicts between team members by addressing concerns calmly and diplomatically.

**Integrity:**

*Definition:* Being honest and having strong moral principles.

*Example:* Admitting to a mistake and taking responsibility for it, rather than trying to cover it up.

**Endurance:**

*Definition:* Having the mental and physical stamina to persevere through difficult situations.

*Example:* Staying focused and motivated

during long, challenging projects, and encouraging the team to do the same.

**Bearing:**

*Definition:* Maintaining composure and professional appearance.

*Example:* Staying calm under pressure and presenting oneself professionally to clients and team members.

**Unselfishness:**

*Definition:* Putting the needs of others before your own.

*Example:* Ensuring team members have the tools and support they need to succeed, even if it means putting in extra effort.

**Courage:**

*Definition:* Facing fear and adversity with determination.

*Example:* Taking on challenging projects or difficult conversations that require bravery and resolve.

**Knowledge:**

*Definition:* Understanding your job, responsibilities, and the broader field.

*Example:* Continuously learning about new asphalt maintenance techniques and industry best practices to improve job performance.

**Loyalty:**

*Definition:* Being faithful to your team, company, and principles.

*Example:* Supporting company decisions and standing by your colleagues, even during tough times.

**Enthusiasm:**

*Definition:* Displaying sincere interest and passion for your work.

*Example:* Approaching each project with energy and eagerness, inspiring others to do the same.

**Incorporating** these ***traits*** into a bussiness model for ***asphalt maintenance and repair*** can create a ***strong foundation for leadership and team success.***